



2024 AGM: Members Briefing for  
**Election of Trustees**  
Saturday, 23 November 2024

The Memorandum and Articles of Association of the Scotland Malawi Partnership allows for a Board of up to 16 Trustees.

At present the Partnership has 16 Trustees:

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| 1. Heather Cubie* (Chair)        | 10. Tracy Morse                     |
| 2. Susan Dalgety (Co-Vice Chair) | 11. Rachel Philips                  |
| 3. Jeremy Bagg                   | 12. Sally Rae                       |
| 4. Edward Duncan                 | 13. Kevin Simpson                   |
| 5. John Fanning                  | 14. Judith Turbyne                  |
| 6. Blessings Kachale             | 15. Emma Wood                       |
| 7. Barry Klaassen                | 16. John Wyllie                     |
| 8. Davie Luhanga*                |                                     |
| 9. Yonah Matemba                 | * Trustees standing down at the AGM |

A term of office for a Trustee is three years, after which they must stand down but are welcome to stand for re-election should they wish.

At the 2024 AGM, five existing Trustees will have completed their three-year term of office: Heather Cubie, Jeremy Bagg, Davie Luhanga, Tracy Morse and Emma Wood.

There are five seats available on the Board at this year's AGM. We are delighted that Jeremy Bagg, Tracy Morse and Emma Wood have chosen to stand for re-election to the Board.

Over recent weeks all members have been invited to stand for election, by e-mail in the bulletin on the website and on various social media channels.

Every year the Board reviews its current composition prior to the AGM, assessing what further skills, experience and expertise are required in the coming year, and the extent to which the current Board composition reflects the wider membership. Informed by this strategic review in 2022, the Board especially welcomed applications from those with experience and expertise in:

- Government engagement
- Finance
- Income generation
- Private Sector
- Legal

By the stated deadline, five applications had been received, from: Jeremy Bagg, Sharon Brown, Bosco Chinkonda, Tracy Morse and Emma Wood.

As the number of applicants standing for the Board is the same as the number of vacant places, there will be no need for an election. The Board will seek the members' approval at the AGM that

[www.scotland-malawipartnership.org](http://www.scotland-malawipartnership.org)

Address: Room 3/1, City Chambers, City of Edinburgh Council, High Street, Edinburgh, EH1 1YJ

Tel: 0131 529 3164 E mail: [info@scotland-malawipartnership.org](mailto:info@scotland-malawipartnership.org)

A Scottish Charitable Incorporated Organisation (SCIO) (SC050781)

these candidates be accepted. It is proposed that Jeremy Bagg, Sharon Brown, Bosco Chinkonda, Tracy Morse and Emma Wood join the Board of Trustees.

This document gives details on each of the prospective new and returning Trustees for members' information. All information has been provided by the applicants themselves.

## **Jeremy Bagg**

### AREAS OF EXPERIENCE / ATTRIBUTES

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Health links                       | <input type="checkbox"/> * <b><u>Income generation</u></b>           |
| <input type="checkbox"/> Primary and Secondary Education/Youth links   | <input type="checkbox"/> * <b><u>Human Resources</u></b>             |
| <input checked="" type="checkbox"/> Further and Higher Education links | <input type="checkbox"/> Safeguarding                                |
| <input type="checkbox"/> Faith links                                   | <input type="checkbox"/> Digital                                     |
| <input type="checkbox"/> NGO activity                                  | <input checked="" type="checkbox"/> Government/parliament engagement |
| <input type="checkbox"/> Community engagement                          | <input type="checkbox"/> Young People                                |
| <input checked="" type="checkbox"/> Government engagement              | <input type="checkbox"/> Legal                                       |
| <input type="checkbox"/> Diaspora engagement                           | <input type="checkbox"/> Climate Change                              |
| <input type="checkbox"/> Water / Agriculture links                     | <input type="checkbox"/> Private Sector                              |
| <input type="checkbox"/> Historical links                              | <input type="checkbox"/> Diaspora                                    |
| <input type="checkbox"/> Cultural links                                | <input type="checkbox"/> Finance                                     |
| <input type="checkbox"/> Environment and Energy links                  |  |
| <input type="checkbox"/> Gender equality links                         |  |
| <input type="checkbox"/> Governance links                              |  |
| <input type="checkbox"/> Economic Development links                    |  |
| <input type="checkbox"/> Other ( <i>please specify</i> ):              |  |

***\* Those areas of expertise highlighted in bold are actively encouraged by the existing Board.***



I have worked in the university and healthcare sectors since 1983. I retired in 2021 after working for 30 years at the University of Glasgow Dental School, the last 16 of those as Head of the School. This role provided me with significant experience in the higher education and healthcare sectors, including at Government level. I am a former Chair of the Scottish Government National Dental Advisory Committee and the Scottish Dental Clinical Effectiveness Programme.

In 2016, I was introduced by colleagues at the University of Glasgow to Dr Mwapatsa Mipando who, at that time, was Principal of the University of Malawi College Medicine (now part of Kamuzu University of Health Sciences (KUHeS)). I agreed to work with Dr Mipando and his colleagues to help establish Malawi's first Dental School. Following a successful grant application to the Scottish Government, we established the MalDent Project ([www.themaldentproject.com](http://www.themaldentproject.com)) in 2018. The first dental students were admitted to the new BDS programme in August 2019 and there have been intakes each year since then, with the first Malawian-trained dentists due to graduate in early 2025. On a separate work package, in collaboration with the Ministry of Health, we developed Malawi's first National Oral Health Policy, which was launched in April 2022. Work is now underway to establish a National Child Oral Health Improvement Plan, following the principles of Scotland's very successful Childsmile programme.

I led a significant number of fund-raising activities at Glasgow Dental School and have established a small Scottish charity, MalDent Student Aid, which supports a hardship fund for dental students at KUHeS. I am currently a Board member of the Royal College of Physicians & Surgeons of Glasgow Hope Foundation.

If elected, it would be a pleasure and privilege to use some of the generic skills I have acquired in support of the Board of Directors of the Scotland Malawi Partnership.

Application supported by (must be an SMP member): **Prof Tracy Morse**

Application seconded by (must be an SMP member): **Prof Edward Duncan**

- I have read and understand the SMP 'Information Pack for Prospective Trustees'
- I can commit to attend up to 6 Board Meetings a year and the AGM. These are currently two hours on Tuesday evenings, are generally hybrid with in-person attendance in the City Chambers.
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Trustees, to supporting the work of the SMP.
- I am aware this is an unpaid position.
- I am not barred from serving on a UK Board.

[Back to top](#)

## **Sharon Brown**

### AREAS OF EXPERIENCE / ATTRIBUTES

- |   |   |
|---|---|
| <input type="checkbox"/> Health links   | <input type="checkbox"/> * <b>Income generation</b> |
| <input checked="" type="checkbox"/> Primary and Secondary Education/Youth links | <input type="checkbox"/> Human Resources            |
| <input checked="" type="checkbox"/> Further and Higher Education links          | <input checked="" type="checkbox"/> Safeguarding    |
| <input type="checkbox"/> Faith links  | <input type="checkbox"/> Digital                    |
| <input checked="" type="checkbox"/> NGO activity                                | <input type="checkbox"/> * <b>Private Sector</b>    |
| <input checked="" type="checkbox"/> Community engagement                        | <input checked="" type="checkbox"/> Young People    |
| <input checked="" type="checkbox"/> * <b>Government engagement</b>              | <input type="checkbox"/> * <b>Legal</b>             |
| <input type="checkbox"/> Diaspora engagement                                    | <input type="checkbox"/> Climate Change             |
| <input type="checkbox"/> Water / Agriculture links                              | <input checked="" type="checkbox"/>                 |
| Other ( <i>please specify</i> ): Research                                       |   |
| <input type="checkbox"/> Historical links                                       |   |
| <input type="checkbox"/> Cultural links   |   |
| <input type="checkbox"/> Environment and Energy links                           |   |
| <input type="checkbox"/> Gender equality links                                  |   |
| <input type="checkbox"/> * <b>Finance</b>                                       |   |
| <input type="checkbox"/> Economic Development links                             |   |

**\* Those areas of expertise highlighted in bold are actively encouraged by the existing Board.**



The opportunity to join the Scotland-Malawi Partnership (SMP) as a Trustee has a deeply personal connection. My passion for strengthening partnerships with Malawi was ignited in 2023 as a volunteer planning and delivering training with Malawi's educators on effective learning and teaching. This was a privilege to be part of a longer-term solution for sustainability and respectful solidarity to drive forward education standards. The experience extended my understanding of the

charity sector and the Nolan Principles in relentlessly aiming for the best outcomes with a 'can-do' attitude which lifts others facing desperate circumstances. These are qualities and attributes I would bring to the Trustee role.

I am the Chair of the Milnathort Town Hall Board and have responsibility for the strategic direction of the Board to explore the reach of the Hall across the local community, diversify funding streams and manage risks.. I have taken Board members through the SCIO process to ensure future good governance in compliance with charity law.

Working in His Majesty's Inspectorate for Education (HMIE), with an international strategy remit, I work alongside colleagues across Scottish Government to gather data and evidence to demonstrate pursuance of policy imperatives and share best practice for improvement. This has given me insight to stakeholder engagement at national level to provide public accountability, build system capacity and inform policy into practice. Working for the national body for educational improvement means I have invaluable connections and experience to support the SMP to monitor and evaluate implementation of its organisational strategy.

As a former senior psychologist I demonstrated strong inclusive communication, complex case-work, safeguarding and consultation to provide research-informed guidance with credibility and impartiality. My ability to work compassionately to build individual capacity and discover individual strengths means that my practice come from a place of personal compassion, dignity and mutual respect for all served by the SMP.

With strong analytical skills and demonstrated due diligence, I would bring invaluable skills and experience to the role of Trustee as it diversifies its scope and the inevitable challenges this brings in terms of collaboration and partnerships.

Application supported by (must be an SMP member): **John Wyllie**

Application seconded by (must be an SMP member): **Ian Mitchell**

- I have read and understand the SMP 'Information Pack for Prospective Directors'
- I can commit to attend 6 Board Meetings a year and the AGM. These are currently two hours on Wednesday evenings, currently on Zoom but we look forward to moving to hybrid (with in-person meetings in Edinburgh).
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Directors, to supporting the work of the SMP.
- I am aware this is an unpaid position.
- I am not barred from serving on a UK Board.

[Back to top](#)

## **Bosco Exson Chinkonda**

### **AREAS OF EXPERIENCE / ATTRIBUTES**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Health links                                | <input checked="" type="checkbox"/> * <b>Income generation</b> |
| <input checked="" type="checkbox"/> Primary and Secondary Education/Youth links | <input checked="" type="checkbox"/> Human Resources            |
| <input checked="" type="checkbox"/> Further and Higher Education links          | <input type="checkbox"/> Safeguarding                          |
| <input type="checkbox"/> Faith links  | <input type="checkbox"/> Digital                               |
| <input checked="" type="checkbox"/> NGO activity                                | <input type="checkbox"/> * <b>Private Sector</b>               |
| <input checked="" type="checkbox"/> Community engagement                        | <input checked="" type="checkbox"/> Young People               |
| <input checked="" type="checkbox"/> * <b>Government engagement</b>              | <input type="checkbox"/> * <b>Legal</b>                        |

- Diaspora engagement
- Water / Agriculture links

Other (*please specify*):

- Historical links
- Cultural links
- Environment and Energy links
- Gender equality links
- \*Finance**
- Economic Development links

- Climate Change
- 



***\* Those areas of expertise highlighted in bold are actively encouraged by the existing Board.***

I bring to the board 30 years of experience being a Malawian and over 10 years of professional experience in both the academy and NGO sector, revolving around building ethical partnerships, community engagement, and resource mobilisation.

I recently came to Scotland as a PhD Student at the University of Glasgow under a One Health project, within which I have successfully facilitated collaboration and partnerships of the civil society and various government sectors in Malawi for the control of zoonotic diseases. This experience speaks to my capacity to support the board in areas of government engagement, community engagement, NGO activity, and agriculture and health links.

I served as the Research and Operations Manager for the Art & Global Health Center Africa in Malawi for 7 years where I managed finance, human resources, and partnerships, while also serving as the organisation's representative in MaSP. The core aspects of my role also included resource mobilisation and grants management, supporting the organisation's growth and strategic leadership.

I have worked with and continue to maintain links with the University of Malawi where I served as a part-time lecturer for 7 years and recently the Kamuzu University of Health Sciences where I worked as researcher and affiliate of The George Institute (UK). I bring to this board my existing connections with these universities.

As a member of the international, multidisciplinary Sustainable Futures Global Network, and as one of its leaders, I bring to this board experience and interest in nurturing ethical partnerships. I also bring with me a network of over 180 researchers, practitioners, and communities from Malawi, Scotland and beyond, cutting across geographies, disciplines and sectors.

Outside my professional work, I hold a strong passion for youth engagement and empowerment. I have served on the boards of two youth-led organisations in Malawi: the Youth-to-Youth Empowerment Network and Little Big Prints. Recently, I have been invited to serve as a youth country co-lead for the UN-FAO World Food Forum Malawi Chapter, facilitating the meaningful involvement of young farmers in Malawi in food systems and negotiating global partnerships.

Application supported by (must be an SMP member, name and e-mail): **Ian Mitchell**

Application seconded by (must be an SMP member, name and e-mail): **Prof Tracy Morse**

- I have read and understand the SMP 'Information Pack for Prospective Trustees'
- I can commit to attend up to 6 Board Meetings a year and the AGM. These are currently two hours on Tuesday evenings, are generally hybrid with in-person attendance in the City Chambers.
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Trustees, to supporting the work of the SMP.
- I am aware this is an unpaid position.
- I am not barred from serving on a UK Board.

[Back to top](#)

## Tracy Morse

### AREAS OF EXPERIENCE / ATTRIBUTES

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Health links                       | <input type="checkbox"/> * <b>Income generation</b>                  |
| <input type="checkbox"/> Primary and Secondary Education/Youth links   | <input type="checkbox"/> * <b>Human Resources</b>                    |
| <input checked="" type="checkbox"/> Further and Higher Education links | <input type="checkbox"/> Safeguarding                                |
| <input type="checkbox"/> Faith links                                   | <input type="checkbox"/> Digital                                     |
| <input checked="" type="checkbox"/> NGO activity                       | <input checked="" type="checkbox"/> Government/parliament engagement |
| <input checked="" type="checkbox"/> Community engagement               | <input checked="" type="checkbox"/> Young People                     |
| <input checked="" type="checkbox"/> Government engagement              | <input type="checkbox"/> Legal                                       |
| <input type="checkbox"/> Diaspora engagement                           | <input type="checkbox"/> Climate Change                              |
| <input checked="" type="checkbox"/> Water / Agriculture links          | <input type="checkbox"/> Private Sector                              |
| <input type="checkbox"/> Historical links                              | <input type="checkbox"/> Diaspora                                    |
| <input type="checkbox"/> Cultural links                                | <input type="checkbox"/> Finance                                     |
| <input type="checkbox"/> Environment and Energy links                  |  |
| <input type="checkbox"/> Gender equality links                         |  |
| <input type="checkbox"/> Governance links                              |  |
| <input type="checkbox"/> Economic Development links                    |  |
| <input type="checkbox"/> Other (please specify):                       |  |



***\* Those areas of expertise highlighted in bold are actively encouraged by the existing Board.***

Having lived and worked in Malawi in public health research and higher education for 20 years, since I returned to Scotland I have continued to be actively involved in partnerships across Malawi. Within both my professional and personal life I am still very much engaged with Malawi through both my academic work, and engagement with organisations such as FROM Scotland and Open Arms Malawi, and am passionate about ensuring that we effectively support Malawi's development through the priorities of her citizens to help the most vulnerable and marginalised in society. As a Board member of the Scotland Malawi Partnership since 2021 I have actively engaged with Board activities, supporting forums for Higher and Further Education, WASH and Health, as well as annual gatherings, youth forums and other events. I believe I would continue to bring value to the Board through my experience and relationships in both Malawi and Scotland, working hand in hand with colleagues across several universities, government, civil society and the third sector. My work has involved not only research which has provided evidence for Malawian policies and strategies, but I have also been a trusted voice with colleagues and the Government of Malawi in the development of strategies and training programmes at a national level. I am a strong believer



in community led development models, which aim to understand and focus on the context and priorities of the population rather than donor imposed priorities using interdisciplinary approaches which i believe SMP can help to coordinate and promote.

Application supported by (must be an SMP member, name and e-mail): **Prof Heather Cubie**

Application seconded by (must be an SMP member, name and e-mail): **Andrew Goudie**

- I have read and understand the SMP 'Information Pack for Prospective Trustees'
- I can commit to attend up to 6 Board Meetings a year and the AGM. These are currently two hours on Tuesday evenings, are generally hybrid with in-person attendance in the City Chambers.
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Trustees, to supporting the work of the SMP.
- I am aware this is an unpaid position.
- I am not barred from serving on a UK Board.

[Back to top](#)

## Emma Wood

### AREAS OF EXPERIENCE / ATTRIBUTES

- |   |   |
|---|---|
| <input type="checkbox"/> Health links   | <input checked="" type="checkbox"/> * <b><u>Income generation</u></b> |
| <input checked="" type="checkbox"/> Primary and Secondary Education/Youth links | <input type="checkbox"/> * <b><u>Human Resources</u></b>              |
| <input type="checkbox"/> Further and Higher Education links                     | <input type="checkbox"/> Safeguarding                                 |
| <input type="checkbox"/> Faith links  | <input type="checkbox"/> Digital                                      |
| <input type="checkbox"/> NGO activity   | <input type="checkbox"/> Private Sector                               |
| <input checked="" type="checkbox"/> Community engagement                        | <input checked="" type="checkbox"/> Young People                      |
| <input type="checkbox"/> Government engagement                                  | <input type="checkbox"/> Legal  |
| <input type="checkbox"/> Diaspora engagement                                    | <input type="checkbox"/> Climate Change                               |
| <input type="checkbox"/> Water / Agriculture links                              | <input type="checkbox"/> Other ( <i>please specify</i> ):             |
| <input type="checkbox"/> Historical links                                       |   |
- 
- |  |
|--|
| <input checked="" type="checkbox"/> Cultural links             |
| <input type="checkbox"/> Environment and Energy links          |
| <input checked="" type="checkbox"/> Gender equality links      |
| <input type="checkbox"/> Finance                               |
| <input checked="" type="checkbox"/> Economic Development links |



**\* Those areas of expertise highlighted in bold are actively encouraged by the existing Board.**

Emma Wood is chair of the charity STEKAskills and a recently retired senior lecturer at Queen Margaret University, Edinburgh (where she continues as an honorary research fellow). STEKAskills is a grassroots Malawian-led Scottish charity (run only by volunteers) with an international Board of 15 Trustees consisting of Malawians, diaspora & Scots. It works with the Malawian NGO STEKA (Step Kids Awareness) run by women & children's rights campaigners Godknows & Helen Maseko. STEKA is a home for young survivors of abuse in Blantyre, where over 100+ trauma & poverty-experienced children/teenagers find an alternative family & stability. STEKAskills focusses on extending STEKA's impact beyond the home to marginalised young people & adults living in the nearby urban / rural area of Lirangwe to create a brave space in which more poverty & trauma experienced Malawians empower themselves by developing the skills, confidence, & agency needed to challenge structural inequalities (including work their way out of poverty). This is achieved through (1) the use of an innovative model of critical dialogue (the STEKAskills model), developed to help oppressed people build the power needed to overcome the challenges they face (including ritualised gender based violence experienced by many local women & girls ) & (2) the construction and development of a STEKA Centre for Vocational Skills & Community Enterprise which teaches people skills needed to set up their own businesses. The charity has raised more than £150,000 over 8 years and the campus currently has 3 vocational skills training centres, and associated buildings. Sustainable income is generated by visiting schools and tourists paying to participate in the charity's award winning critical dialogue groups (deemed ' world leading' by the UK Government's audit of research) which are an innovative alternative to voluntourism and by selling Malawian made goods in both Scotland and Malawi. The charity is currently adapting its critical dialogue approach to tackle cultural attitudes to sexual initiation camps (including the practice of Kasa Fumbe) and inequalities in Malawian schools and is developing an innovative Parenting Institute to combat child abuse and gender-based violence.

**Those wishing to stand for election at the AGM should have a proposer and seconder from the membership. The office would be happy to help if you have any questions or need any assistance finding supporters.**

Application supported by (must be an SMP member, name and e-mail): **Blessings Kachale**

Application seconded by (must be an SMP member, name and e-mail): **David Luhanga**

- I have read and understand the SMP 'Information Pack for Prospective Trustees'
- I can commit to attend up to 6 Board Meetings a year and the AGM. These are currently two hours on Tuesday evenings, are generally hybrid with in-person attendance in the City Chambers.
- I am happy to commit the required time, resources and effort, as outlined in the Information Pack for Prospective Trustees, to supporting the work of the SMP.
- I am aware this is an unpaid position.
- I am not barred from serving on a UK Board.

[Back to top](#)