

**EQUAL OPPORTUNITIES MONITORING FORM**

**Please complete this form and submit with your application form and CV**

The Scotland Malawi Partnership is committed to ensuring equality of opportunity in the recruitment and selection of staff and volunteers. To assist with the monitoring of this procedure, we invite applicants to complete this form, which will be kept separate from your application form and will not form part of the selection process. Should you chose not to complete this form, your application will not be affected.

**(1) How would you describe your gender?:**

 Male Female Other ..............................................(please feel welcome to expand if you wish)

**(2) How would you describe your ethnic group?:**

White: British

 Irish

 Other White

Mixed: White/Black Caribbean

 White/Black African

 White/Asian

 White/Other Mixed

Black/Black American: Indian

 African

 Other Asian

Chinese/Chinese British:

Other ethnic group:

**(3) Where did you hear about this position?**

Goodmoves website

SCVO website

SMP communication

NIDOS communication/website

Third Force News

Word of mouth

University graduate employment service (please state which institution)\_\_\_\_\_\_\_\_\_\_

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Other (please give details) \_\_\_\_\_\_\_\_\_\_\_\_\_

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**(4) Do you consider yourself to have a disability?:**

Yes

No

**(5) Would you require any additional support or help to be made available to you to allow you to take part in:**

1. A telephone interview?

Yes No

1. A face-to-face interview in Edinburgh? Yes No
2. A short IT-based practical exercise associated with the interview? Yes No

**(6) How old are you?**

Under 25

25-35

36-45

46-55

Over 56

**(7) What is your religion?:**

Christian

Muslim

Hindu

Sikh

Jewish

Buddhist

Other (please write in) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

None