ENABLE WORKS

www.enableworks.org.uk

TRAINING OFFER

Challenging Perception, Unleashing Potential.

ENABLE Works

offers a range of training courses designed to increase awareness and understanding of different disabilities and diversity in the context of employment. Each session is around 2 hours in length but can be tailored to suit your needs. It may also be possible for us to combine sessions, or create bespoke training solutions, tailored to your particular needs. Sessions we currently have on offer are:

The Benefits of Diversity and Inclusion:

A session aimed to understand what diversity and inclusion means and why having an inclusive workplace should be a priority for all employers. There is a focus on understanding company culture, what unconscious bias is and how it can impact our decision making.

Rethinking Recruitment:

Training aimed to consider how to make your recruitment process more inclusive to disabled candidates, with practical examples and advice on inclusive advertising and selection processes. There is a focus on how to make reasonable adjustments throughout the recruitment process to ensure equality.

Disability and Equality in the Workplace:

Training designed to provide a general overview and increase understanding of disabilities. This session covers myth busting about disability, how best to offer support and the benefits of having a diverse workforce.

Understanding Autism:

A session which explores definitions, key support strategies and interactive learning to help understand how to support autistic people in the workplace. Key support strategies and methods of communication are discussed in this session.

Visual Impairment Awareness:

Training aimed at understanding visual impairments and how best to provide day to day support, with a focus on ensuring inclusion in the workplace.

Supporting Successful Work Experiences:

A session aimed at understanding how to create an effective work experience programme, mutually beneficial to the individuals on placement as well as your organisation. There is a focus on understanding how to support these opportunities, particularly for trainees with additional support needs.

Supporting and Developing Employees:

Training designed to understand how best to support disabled employees in the workplace. There is a focus on implementing reasonable adjustments, along with advice on ensuring disabled employees are supported longer term to develop and progress within the workplace.

Assistive Technology:

A session which explores what technology is available to support disabled people to fully live their lives. There is a focus on Assistive Technology in the workplace and funding which can be accessed to put this in place.

Creating a Mentally Healthy Workplace:

A session designed to increase understanding of mental health conditions and factors which can influence mental health. There is a focus on how to achieve a mentally healthy workplace and have an awareness of strategies to promote personal and colleague mental health.

Hearing Loss and Deafness Awareness:

Training designed to increase understanding of hearing loss and deafness, with a focus on developing support strategies in the workplace.

Web Accessibility:

A session designed to understand what web accessibility is and how to remove barriers that make websites difficult or impossible for some people to use. There is a focus on exploring simple ways to make websites more accessible for disabled people who would like to apply for jobs and understand why this is so important for achieving inclusion and business success.

Learning Disability Awareness:

Training aimed to increase understanding of learning disabilities and how best to support employees with learning disabilities in the workplace.

ENABLE WORKS

Want to find out more?

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